## decusoft.

## PLAN: COMPENSATION PLANNING & MANAGEMENT

Compose delivers a comprehensive compensation, incentive, and total rewards management solution.

Performance History 200 300 301 302 302 303 304 304 304 305 304 305 304 305 304 305 305 304 305 305 305 305 305 305 305 305	For links, Performance History			All Hedge Proformance Husson Performance History The main state and the state performance History The state and the state and the state performance History The state and the state and				
Merit Marine Marine Sol		POSITION	HIRE DATE	Morit LOCATION	BASE SALARY	RANCE MIN	RANCE MD	RANCE MAX
ns 🛛 👷 ———	1							
View Details		SRACT SEARLS	Apr 02, 1992	Los Angeles	78,495,78	90.000.00	132,950.00	175.900.00
= 0	1							

- Professionalize your process around your unique needs, culture and objectives
- Manage: component-based bonuses, merit, equity, deferrals, total reward statements, long/short term incentives, and more
- Integrate with your HCM and payroll systems
- Mitigate security risks and eliminate wasted time and expense collecting, distributing, and reconciling data in Excel
- Transparency through real-time predictive
- analytics and insights for more accurate planning, modeling, and decision-making SOC-2 compliant security and controls with
- automated regulatory audit protection

## & ANALYZE: DEI, PAY EQUITY & PEOPLE ANALYTICS

Board / Investor ready dashboards in an analytics tool that makes it simple to measure, compare and visualize your people data.



- Board and Investor ready Executive, DEI & Pay Equity Dashboards
- Bring your people data to life through visuals, reports, and actionable metrics
- Transparency through real-time predictive analytics and insights
- Build your own custom Reports & Dashboards with our integrated Builder Tool Create and distribute Total Compensation &
- Reward Statements Attract and retain talent with data
- visualizations of your pay practices

Elevate Your Compensation & People Analytics capabilities to meet market demands.



DECUSOFT www.decusoft.com 201.785.0775

## decusoft.